



## WHAT IS DISC?



TI SUCCESS INSIGHTS®

DISCOVER · ENGAGE · ADVANCE · PERFORM



The TTI SI DISC assessment measures how a person does what they do. It creates a language around observable behavior.

### What Does the DISC Assessment Measure?

DISC measures four behavioral factors: Dominance, Influence, Steadiness, and Compliance. The TTI SI behavior continuum further illuminates these factors.

**Dominance** deals with how an individual solves problems and challenges. **Influence** deals with how an individual handles people and contacts.

Steadiness measures how someone handles pace and consistency. Compliance measures how someone handles procedures and compliance.

### How Can You Use the TTI SI DISC Assessment in the Workplace?

- Minimize unnecessary conflict
- Increase productivity and engagement
- Enhance communication
- Maximize strengths and understand weaknesses
- Develop self-awareness
- Increase leadership influence.
- Enhance company culture
- Inspire team interactions

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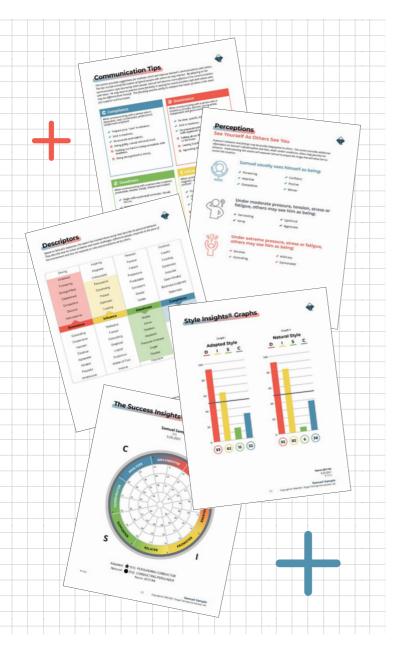




## What Does the TTI SI DISC Assessment Do for Individuals, Pairs, and Teams?

#### For Individuals

DISC Personal Reports reveal a person's "how" by analyzing natural and adapted behavioral factors. You may find these reports valuable for personal and professional development, hiring, and many job-related situations.



#### **For Pairs**

DISC Comparison Reports combine the DISC results of two individuals. You can use this report to identify similarities and differences between two people to help improve communication through understanding. This assessment is perfect for those looking to build a better relationship through informed conflict resolution and better insights about each other.

#### For Teams

DISC Team Reports visualize the results of multiple individual DISC assessments into one collective team snapshot. This report highlights how each individual fits within the overall team dynamic. It measures individual behavioral styles of each team member for discovering trends and for improving team communication and dynamics.

# Why is TTI SI a Leading DISC provider?

### **Industry-Leading Reports**

Modern report designs, insightful statements, and constant improvement on TTI SI offerings ensures that you and your clients are getting the latest and best tools to succeed.

#### **Innovative Research**

Our in-house research team is constantly working on industry recognized research, peer-reviewed studies, and scientifically validated assessment improvements, as well as conducting research in our in-house brain lab.

#### **Comprehensive Tools for Success**

TTI SI offers an innovative Internet Delivery System (IDS), our custom LEARN platform for certification and continuous learning and Knowledge Base, our constantly updating educational resource.

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